

Integrated policy of management

Gonvarri Industries based on our values **Honesty, Humility, Perseverance and Work** And in relation to the organizational context and the needs and expectations of its stakeholders, considers that its **priority** is to work with:

health and safety, quality and respect for the environment around us,
all of which from a socially responsible business approach.

Gonvarri Industries is committed to:

- comply with laws, regulations, corporate requirements and the requirements considered above these, in the areas of customer safety and health, energy and environment,
- to involve employees and partners in the knowledge and content of this Policy, encouraging their commitment and involvement,
- ensure awareness and skills of its employees through continuous training,
- achieve overall customer satisfaction, providing the resources that are needed to carry it out,
- seek process efficiency above and beyond effectiveness,
- promote the prevention of injury and deterioration of employee health and that of other parties who access the installations,
- promote pollution prevention and improvement of environmental and energy performance, supporting the use of energy efficient products and services from the design stage,
- deploy this Policy commitment integrating preventive management in the work of supervisory staff and workers during the execution of the activities they carried out or supervise, as well as in all decisions taken,
- evaluate and continuously monitor its processes and activities, both internally and externally, as well as the risks they entail,
- allocate resources and responsibilities to comply with the objectives of the organization.

with the firm intention to advance in
the continuous improvement of all its fields
pursuing **sustainable development**